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Dr.B.V.Raju Foundation's

Shri Vishnu College of Pharmacy (Autonomous)

Vishnupur , Bhimavaram - 534202, W.G.Dt. A.P. Ph: 08816-250863,

(Affiliated to Andhra University, Vskp., Approved by PCI, New Delhi and APSCHE, Guntur)

B.Pharmacy Course NBA Accredited.

E-mail: principal@svcp.edu.in; website: www.svcp.edu.in

SEXUAL HARASSMENT COMMITTEE

Academic Year: 2024-2025

S. No.	Role	Name & Designation	Type (Internal / External)
1	Presiding Officer	Dr. N. Silvia	Internal
2	Member	Dr. A. Srinivasa Rao	Internal
3	Member	Mrs. GN. Swathi	Internal
4	Member	Mr. V. Viswanadha Raju	External

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Responsibilities of **Sexual Harassment Committee**

- To receive written complaints of sexual harassment from aggrieved women and to provide writing assistance if needed.
- To perform fair, unbiased, and confidential inquiries into complaints while strictly adhering to the principles of natural justice (giving both the complainant and the respondent a chance to be heard).
- To recommend temporary measures during an active inquiry, such as granting paid leave to the aggrieved woman, transferring her or the respondent, or changing reporting structures.
- Attempt voluntary conciliation to settle the matter only if requested by the aggrieved woman (monetary settlements are not allowed
- Submit an inquiry report and recommendations for disciplinary
- To conduct educational workshops, distribute policy guidelines, and promote a safe, inclusive, and gender-sensitized work environment